

Environmental Statement

1. Purpose

TPMG is committed to operating responsibly and to reducing the environmental impact of its business activities wherever it is reasonably practicable to do so.

This Environmental Statement explains the principles TPMG applies to manage environmental issues across its advisory, assurance, audit, training, digital enablement and support activities. It is intended to give clients, suppliers, learners, partners and other stakeholders confidence that environmental responsibility is treated as part of good governance and professional delivery.

2. Scope

This Statement applies to TPMG's business activities, including:

- office-based and remote working activities;
 - travel connected to service delivery, meetings and site visits;
 - purchasing and supplier engagement;
 - use of energy, water, paper and other consumables;
 - digital working practices;
 - waste management and recycling; and
 - environmental considerations relevant to how TPMG plans, delivers and improves its services.
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3. Our Commitment

TPMG recognises that even where a business is not heavily industrial, its activities still have an environmental impact through travel, energy use, procurement, waste

generation, digital infrastructure and supplier choices.

TPMG is committed to:

- complying with applicable environmental legislation and relevant requirements;
- reducing avoidable environmental impacts arising from its operations;
- using resources more efficiently;
- reducing waste and encouraging re-use and recycling;
- considering environmental factors in business decisions where appropriate;
- promoting awareness of environmental responsibilities across the organisation;
- and
- reviewing and improving environmental performance over time.

These commitments are directly in line with the themes repeated across your examples, especially legal compliance, improvement, resource efficiency, recycling, staff awareness, procurement choices and regular review.

4. Environmental Principles

TPMG's environmental approach is guided by the following principles:

4.1 Compliance

Environmental obligations must be understood and met as a minimum standard.

4.2 Prevention

Avoiding unnecessary waste, pollution and poor practice is better than correcting avoidable impacts later.

4.3 Efficiency

Energy, materials, travel and business resources should be used responsibly and

proportionately.

4.4 Practicality

Environmental responsibility should be embedded into real business decisions and day-to-day working methods.

4.5 Improvement

Environmental performance should be reviewed and improved where practicable.

4.6 Shared responsibility

Environmental standards are strengthened when staff, suppliers and delivery partners understand what is expected of them.

5. What Environmental Responsibility Means at TPMG

For TPMG, environmental responsibility is not limited to a single policy statement. It includes the practical steps taken to reduce unnecessary environmental impact across the way the business operates.

This includes how TPMG:

- manages travel and site attendance;
- reduces unnecessary paper and consumables;
- chooses suppliers and delivery arrangements;
- uses digital methods where appropriate;
- considers sustainability and environmental impact in procurement and operational decisions; and
- encourages proportionate environmental awareness across its wider delivery model.

This reflects the broad approach in your example documents, which consistently treat

environmental management as a mix of compliance, operational controls, purchasing, transport, energy, waste and staff culture.

6. How TPMG Manages Environmental Impact

6.1 Paper and digital working

TPMG aims to minimise unnecessary paper use and to use digital methods where appropriate and practical. Where paper is used, responsible use, re-use and recycling are encouraged.

This aligns with the repeated paper-reduction and recycling provisions in your example office and service-sector policies.

6.2 Energy use

TPMG aims to use energy responsibly in its office and operational environments, including reducing unnecessary lighting, equipment use and other avoidable consumption where practicable.

6.3 Travel and transport

TPMG recognises that travel can be a material contributor to environmental impact. Where appropriate, meetings, reviews and collaboration may be carried out remotely. Where travel is necessary, reasonable steps may be taken to reduce unnecessary journeys and promote efficient travel planning.

Your examples place significant emphasis on fuel efficiency, travel reduction, vehicle servicing and greener transport practices.

6.4 Purchasing and supplier choices

Environmental considerations may be taken into account when selecting products, services, suppliers or delivery arrangements, particularly where there is a reasonable

opportunity to reduce waste, emissions or unnecessary resource use.

This reflects the emphasis in your examples on environmentally responsible purchasing and working with suppliers who share compatible standards.

6.5 Waste and recycling

TPMG aims to manage waste responsibly according to the principles of reduction, re-use and recycling, and to encourage practical recycling arrangements wherever available and appropriate.

This is a recurring core theme in almost all of the example environmental policies you supplied.

6.6 Environmental risk awareness

Where relevant to the service or operating environment, TPMG expects environmental risks and impacts to be considered as part of planning, review, site activity, supplier oversight or operational decision-making.

This reflects your examples' repeated focus on identifying risks, responding to incidents, and integrating environmental factors into planning and operations.

7. Environmental Responsibilities in Service Delivery

TPMG's services are designed to help organisations improve control, assurance and readiness. Where relevant, this may include helping clients think more clearly about:

- environmental governance;
- supplier and contractor responsibilities;
- ESG reporting and evidence;
- carbon and environmental information management;
- policy and documentation standards; and
- practical ownership of environmental actions.

TPMG's role is not to make generic environmental claims on behalf of clients, but to support structured, evidence-based and proportionate environmental governance where that is part of the engagement.

8. Staff, Awareness and Culture

TPMG recognises that environmental performance is improved when individuals understand what is expected of them.

Accordingly, TPMG aims to:

- promote awareness of environmental responsibilities relevant to roles and activities;
- encourage environmentally responsible day-to-day behaviour;
- support sensible use of digital alternatives where appropriate;
- involve relevant personnel in environmental improvement where practical; and
- encourage a culture in which avoidable waste and poor environmental practice are challenged constructively.

Your example policies consistently include staff involvement, awareness, training and “green culture” as essential parts of implementation.

9. Suppliers, Partners and Wider Influence

TPMG recognises that environmental impact extends beyond its own direct activities.

Where relevant, TPMG aims to work with suppliers, partners, contractors and other stakeholders in a way that encourages:

- responsible environmental conduct;
- reduced unnecessary waste;
- compatible standards of environmental awareness;

- sensible procurement choices; and
- continuous improvement over time.

This is strongly reflected across your examples, which repeatedly require working with suppliers, contractors and subcontractors to improve environmental performance.

10. Pollution Prevention and Incident Awareness

TPMG supports a preventative approach to environmental harm.

Where environmental incidents, spillages, damage, non-compliance or avoidable impacts are identified in connection with TPMG's activities, they should be escalated and addressed appropriately. TPMG aims to learn from issues and reduce the likelihood of recurrence through review and improvement.

This is consistent with your workshop, automotive and construction examples, which emphasise swift response to environmental incidents, pollution prevention and avoiding recurrence.

11. Continuous Improvement

TPMG does not treat environmental responsibility as static. Environmental performance and working practices are expected to be reviewed and improved over time in response to:

- operational learning;
- feedback;
- client and stakeholder expectations;
- changes in business activity;
- changes in suppliers, tools or delivery models; and
- relevant legal or regulatory developments.

Continual improvement is one of the clearest common themes across the example

statements you supplied.

12. Governance and Responsibility

Environmental responsibility at TPMG is supported through leadership oversight, defined responsibilities and regular review.

Appropriate leaders, staff and contributors are expected to:

- understand relevant environmental expectations;
 - follow business arrangements designed to reduce environmental impact;
 - raise concerns or issues where appropriate; and
 - contribute to practical environmental improvement where relevant to their role.
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13. Statement on Standards and Certification

TPMG applies structured methods aligned to recognised good practice, proportionate environmental responsibility and practical governance principles.

Unless expressly stated elsewhere in formal TPMG documentation, this Statement does **not** claim that TPMG is currently certified to any particular environmental management standard. Where certifications, external validations or recognised schemes are achieved, they may be referenced separately and supported by appropriate evidence.

14. Contact

Questions about this Statement or TPMG's approach to environmental responsibility may be directed to:

TPMG

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15. Disclaimer

This Statement is intended to provide a high-level public summary of TPMG's environmental approach. It does not describe every internal process, control, operational procedure or supplier arrangement used by TPMG, and TPMG may amend or strengthen its arrangements from time to time in response to operational, legal, client or risk-based requirements.